

Summary commission details for International Private Medical Insurance, Group Risk and Travel Insurance

This document provides summary details of the commission arrangements Mercer have in place for placing the various international benefits with the following providers. Alternative commission structures may be available which are different from the commission structure below.

International Private Medical Insurance

Provider	Year 1	Year 2
AXA Global	Commission up to 15% max	Up to 15% max each year thereafter
Bupa Global	Commission up to 20% max	Up to 20% max each year thereafter
Cigna Global	Commission up to 15% max	Up to 15% max each year thereafter
Now Health	Commission up to 15% max	Up to 15% max each year thereafter
UnitedHealthcare Global	Commission up to 15% max	Up to 15% max each year thereafter
Swiss Life (Luxembourg) SA	Commission up to 15% max	Up to 15% max each year thereafter

Group Risk (Life & disability)

Provider	Year 1	Year 2
Allianz Worldwide Partners	Commission up to 20% max	Up to 20% max each year thereafter
AXA Luxembourg	Commission up to 15% max	Up to 15% max each year thereafter
Swiss Life (Luxembourg) SA	Commission up to 15% max	Up to 15% max each year thereafter
Utmost	Commission up to 15% max	Up to 15% max each year thereafter
Zurich	Commission up to 15% max	Up to 15% max each year thereafter

International Travel Insurance

Crispen Speers EU	Commission up to 15% max	Up to 15% max each year thereafter
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Please note these details are correct as of 01/05/2021 and are subject to change.